



Empowering people, transforming lives

WNCSource.org

April 15, 2022

As a leading provider of early childhood education programs, WNCSource is preparing to submit a Carry-Over Funds Request application for Grant #04CH011737. This request will allow WNCSource to retain previously awarded grant funds that to date have remained unspent.

The requested funding amount of \$651,582 includes retention of previously awarded grant funding from the 2021 (Year 2) grant year to support:

- \$131,194 in construction soft cost funds previously awarded in 9/28/2021 to facilitate the planning and completion of the Columbus Children's Center in Columbus, NC
 - Staff Training
 - Equipment and Furnishings for Classrooms, Outdoor Learning Environment, Commercial Kitchen, Office Equipment, Computers, etc.
- \$520,388 in unspent operating funds previously awarded 6/30/2021 that WNCSource will use to fund an innovative Employee Retention program in 2022 – 2023. The new program incorporates specific strategies aimed at strengthening and retaining qualified and experienced early childhood education staff including:
 - Retention Bonuses
 - Mental Health Trainings
 - Wellness Activities
 - Team-building Events

Approval by the WNCSource Policy Council and the Board of Directors is required to submit this Carry-Over Fund Request application.

CHILDREN'S SERVICES • HOUSING • TRANSPORTATION • OLDER ADULT SERVICES

Working with communities and partners, WNCSource improves people's lives by creating pathways to self-reliance and healthier living

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