



# Operational Reports

May 2022 Information

June 9, 2022 Board Meeting

June 15, 2022 Policy Council Meeting



Empowering people, transforming lives

# Highlights



The following took part in the **National Head Start Association Conference** in Baltimore, MD May 2 through May 5th: David White, Linda Carter, Amy Phillips (also a presenter at the conference), teachers- Karyl Carney-Jackson, Alexandra Greene, and Site Supervisor-Gabrielle Matabayas. A common theme was mental health and ensuring the wellbeing of staff. As a member of NHSA- we will soon have access for staff and their families to a virtual platform with a variety of mental health resources.

**UCLA - Organization Wellness Training** concluded June 1st and our team is working on the development of a SHIP (Staff Health Improvement Plan) with goals and objectives centered around our Wellness Program.

As a part of our **Change of Scope** research and work, Gina Dowd and Margit Nelson completed the wage compensation study of local employers that will be used to help determine competitive wage ranges for classroom staff.

An Agency wide “**Declutter**” **Campaign** began in May, which not only adds to the aesthetics of the facilities but plays an important role in employee safety.

**Forest City Children's Center** is in the final stages of completion of the renovations.

We have **5 Trainees** in the pipeline to complete their CDA/Early Child Development Certificate. The first day of class at BRCC began 5/31/22 for EDU 119.

# Staffing Updates



## Staff Hired:

**Paige Bronson**, EHS-CCP Program Quality Support

**Dashan Vail**, CDA Pathway Trainee

**Andrea Christopher**, CDA Pathway Trainee

72 Staffing Positions Open

## Staff Departing:

**Sara Gray Poss**, Brevard Intern @ Hillview  
*Program Ended on 5/1*

**Jocelyn Folker**, Brevard Intern @ Hillview  
*Program Ended on 5/1*

**Rosa Eberhardt**, Brevard Intern @ Hillview  
*Program Ended on 5/1*

**Amelie Jones**, Brevard Intern @ Hillview  
*Program Ended on 5/1*

**Lindsey Tolle**, Brevard Intern @ Hillview  
*Program Ended on 5/1*

**Ernestina Hernandez**, Floater @ Main Street  
*Separation on 5/11*

**Tiffany Cole**, Floater @ Flat Rock  
*Resignation on 5/12*

**Kay Henson**, Substitute Early Childhood Educator  
*Resignation on 5/23*

# Head Start & NC PreK Updates

## OLE (Outdoor Learning Environment)

- Main St. redesign (HS & NC PRK facility)
- 6 trees planted, garden boxes, walking pathway, shade structures, new sensory area, composite trees stumps for balance/coordination, & gross motor steppers.



- Summer Subsidy Program (3-5 year olds who currently hold a subsidy voucher)
- Will be held at the King Creek & Hillview Children's Centers (one classroom each)
- June 13th - July 29th (6 week program)
- Geared to be fun & engaging!
- Themes include STEM & Art Exploration

# Early Head Start Updates



ITERS and ECERS review at Etowah and Sugar Hill. Licensing consultant will be contacting us in two weeks with the results.

Conducted 4 playground internal monitoring inspections with 100% compliance

Hillview NC PreK classes took a field trip to Brevard & Pisgah Forest Elementary Schools to tour where they will be attending next year.

Sugar Hill Ready Rosie Family Engagements were 38 families and 106 viewing of videos.

# Enrollment

## Overall Enrollment

Our overall Enrollment across all programs is at 40%. Enrollment percentages are provided in the chart.

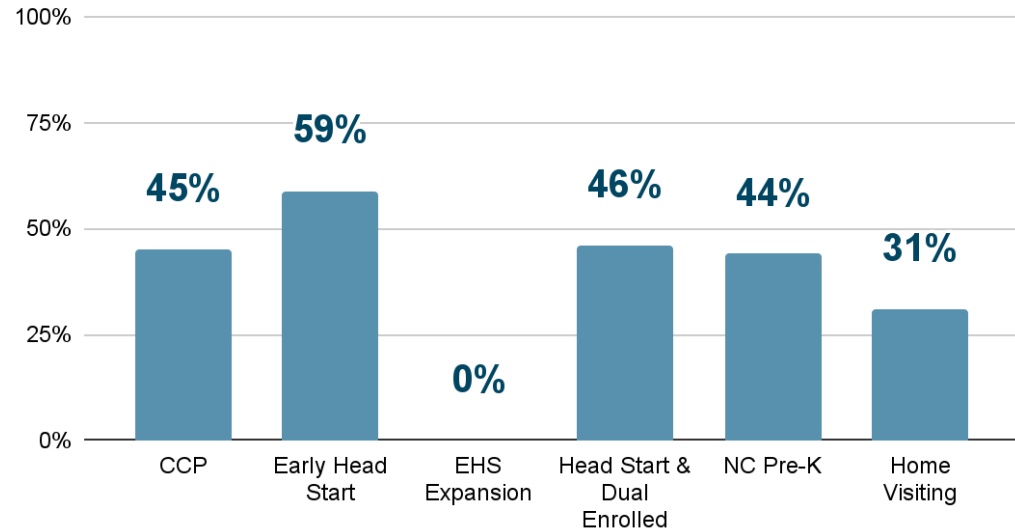
- Home Visiting - 31 %
- Center Based - 41%

## Waitlist

- 324 Participants
- 30 Families are Waitlisted for the Home Visiting Program
- 124 Children are Waitlisted for the Early Head Start or CCP Program
- 170 Children are Waitlisted for Head Start or NC Pre-K Program

During April 2022, we received and processed 47 new applications for enrollment.

## Enrollment Across All Programs



# Attendance

## May 2022

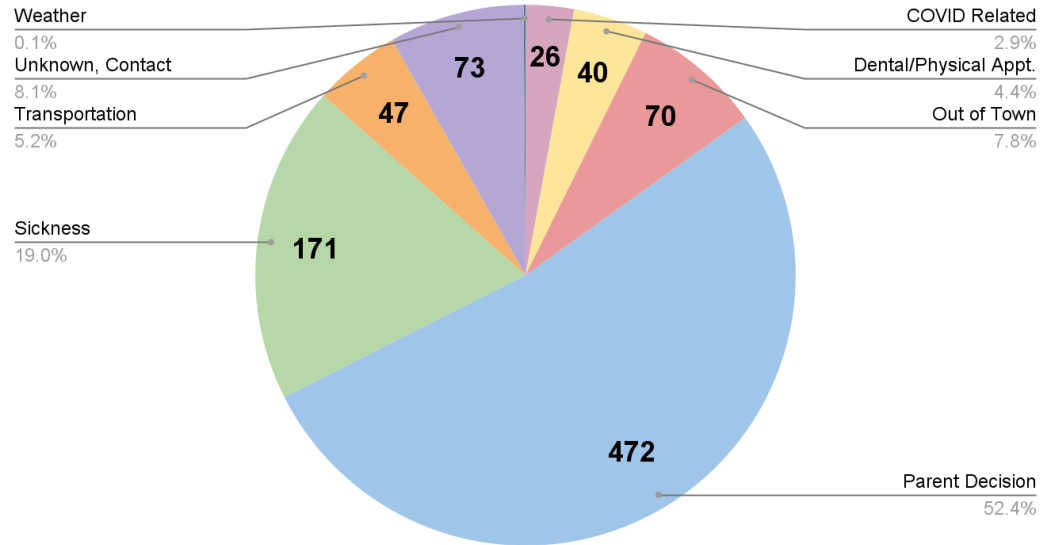
### Average Attendance by Program Type

- CCP Average Attendance 82%
- EHS Average Attendance 78%
- Head Start & Dual Attendance 82%
- NCPK Attendance 85%
- We continue to see an increase in attendance

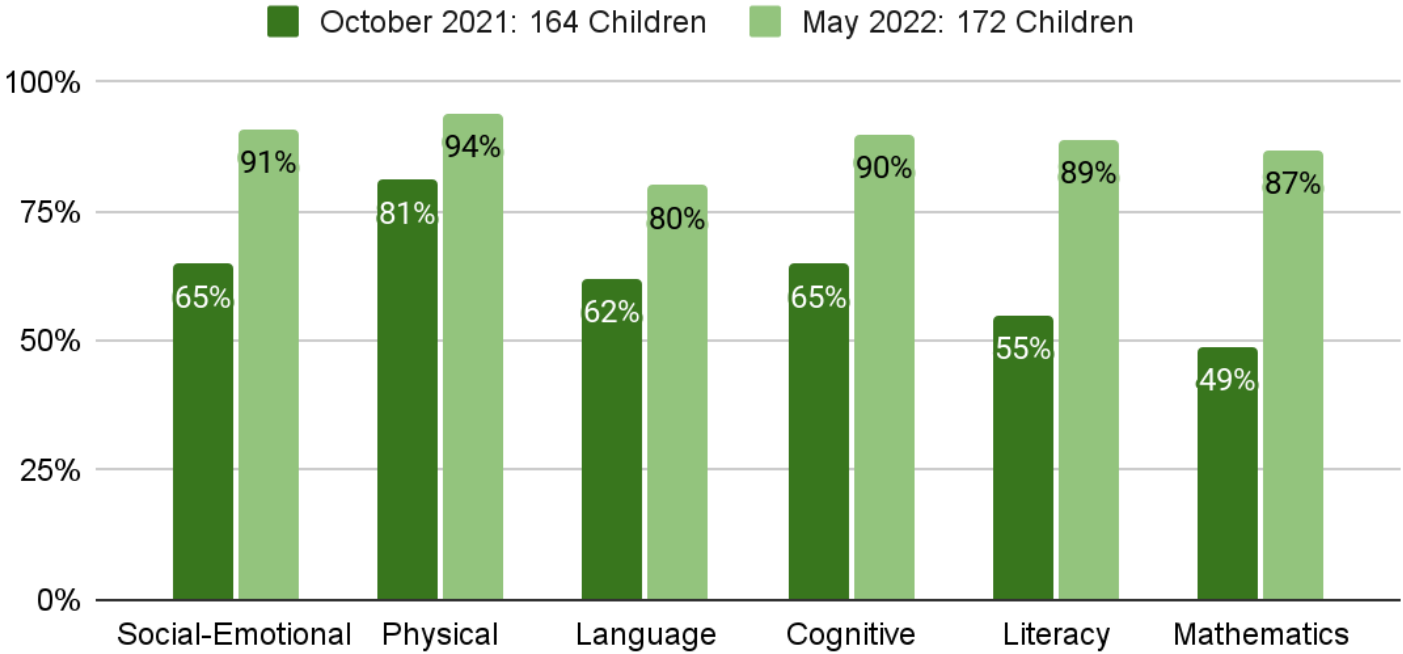
### Absence Summary

- Total number of 900 Absences in May 2022
- Decrease of 70 Absences from April 2022
- Family Advocates, Site Supervisors & Teachers have been doing a great job with following up with families who have multiple absences. Where needed, staff have worked with the families to create an Attendance Success Plan.

## Absence Reasons



# Child Development Assessments





# Child Development Assessments

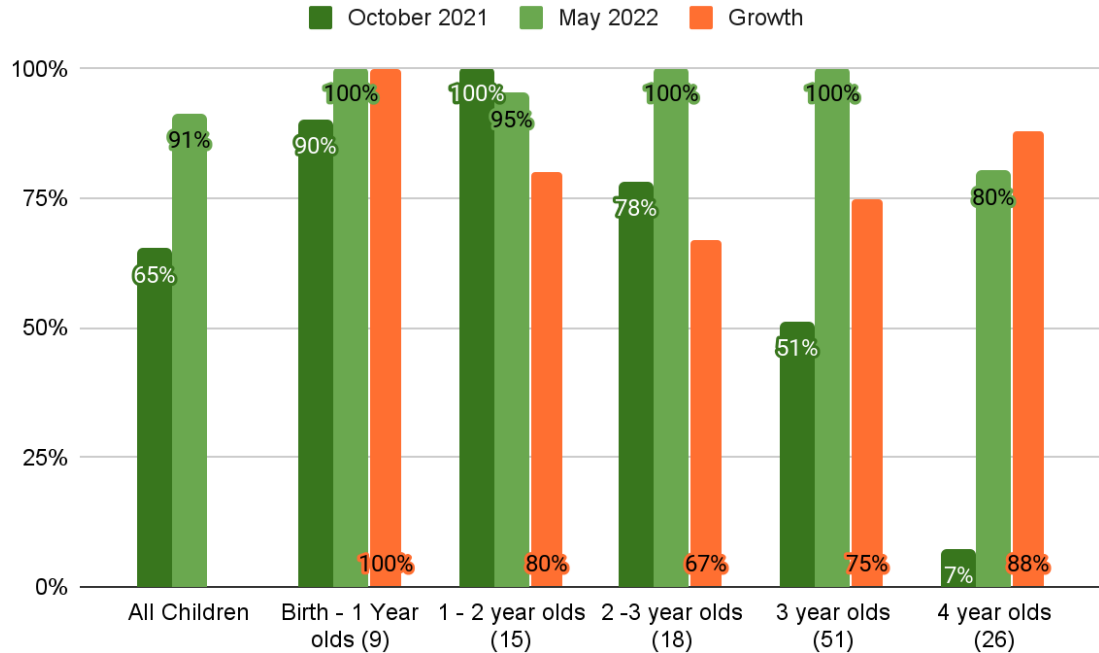


## Social Emotional

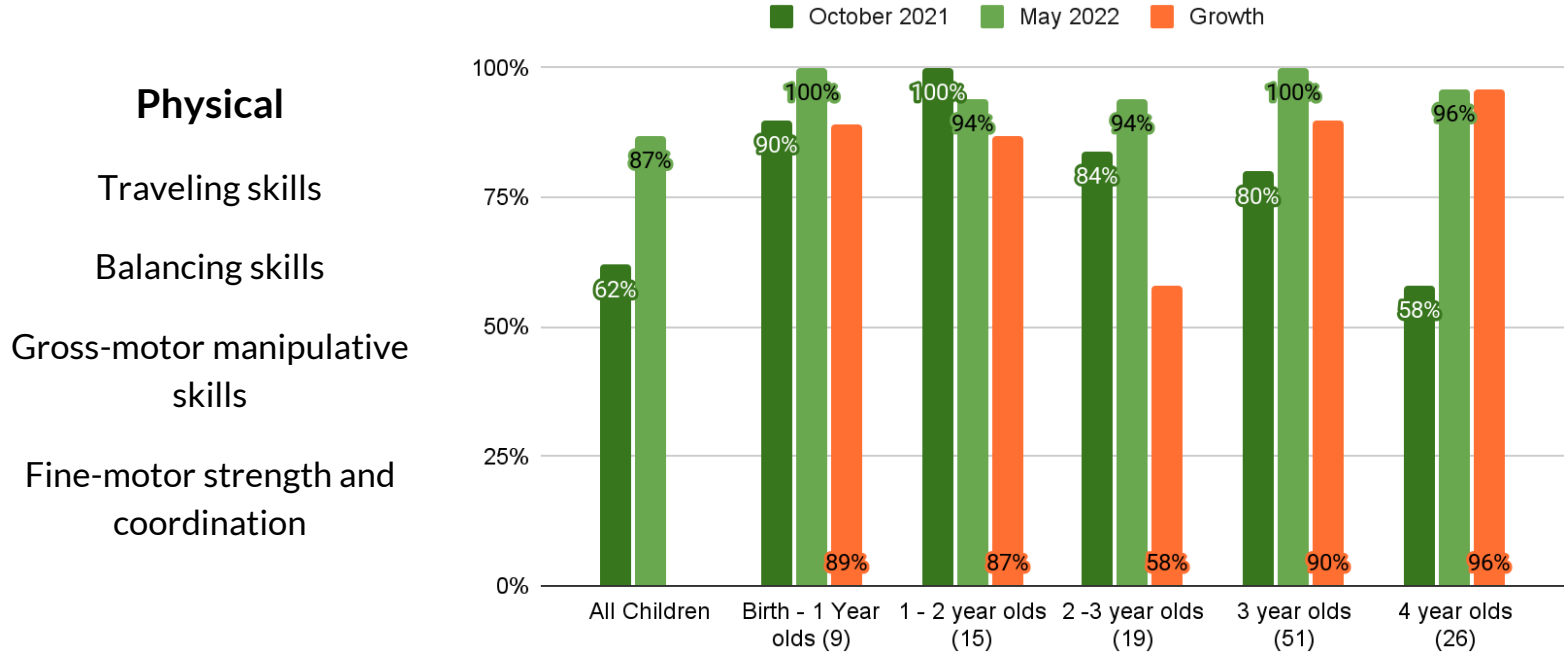
Regulating own emotions & behaviors

Establishes and sustains positive relationships

Participates cooperatively and constructively in group situations



# Child Development Assessments



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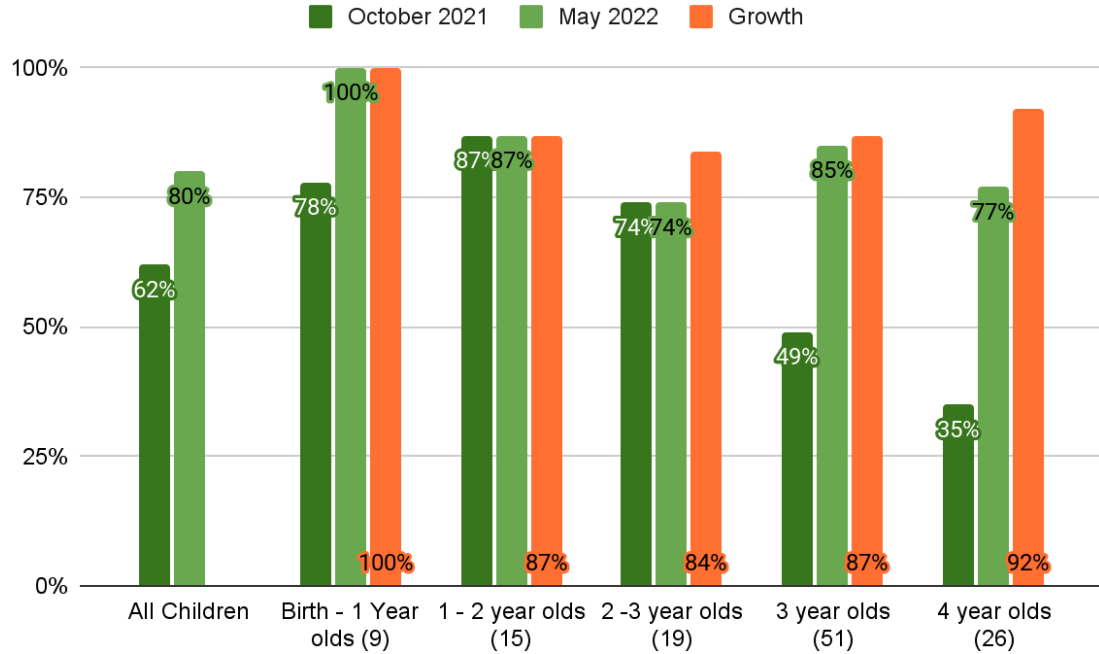


## Language

Listens to and understands increasingly complex language

Uses language to express thoughts and needs

Uses appropriate conversational and other communication skills



# Child Development Assessments



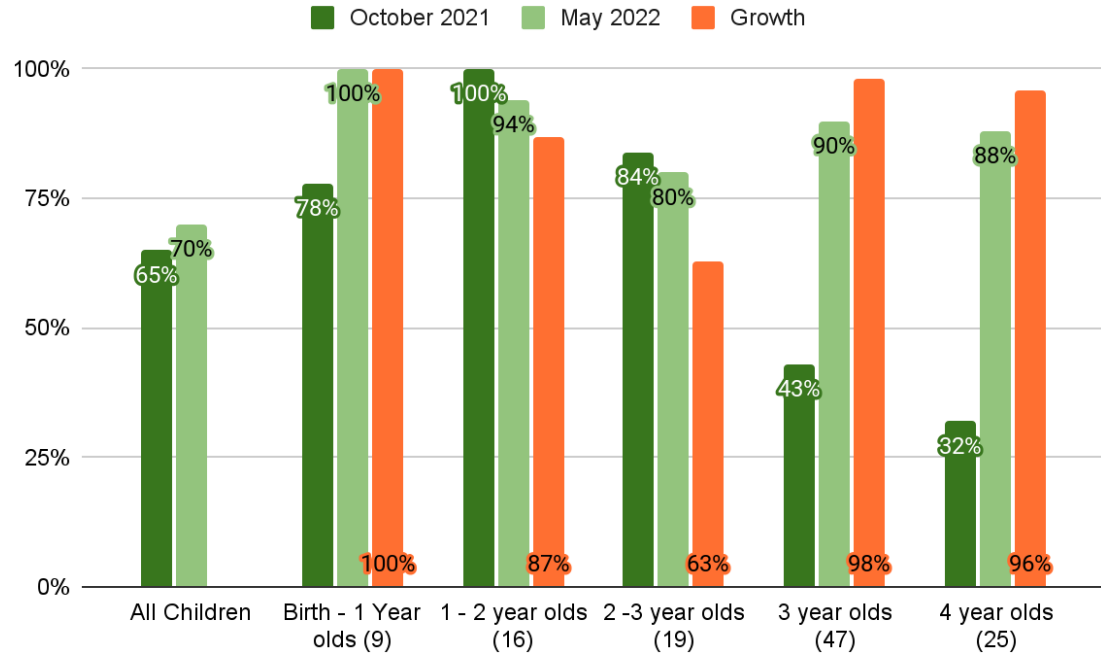
## Cognitive

Positive approaches to learning

Remembers and connects experiences

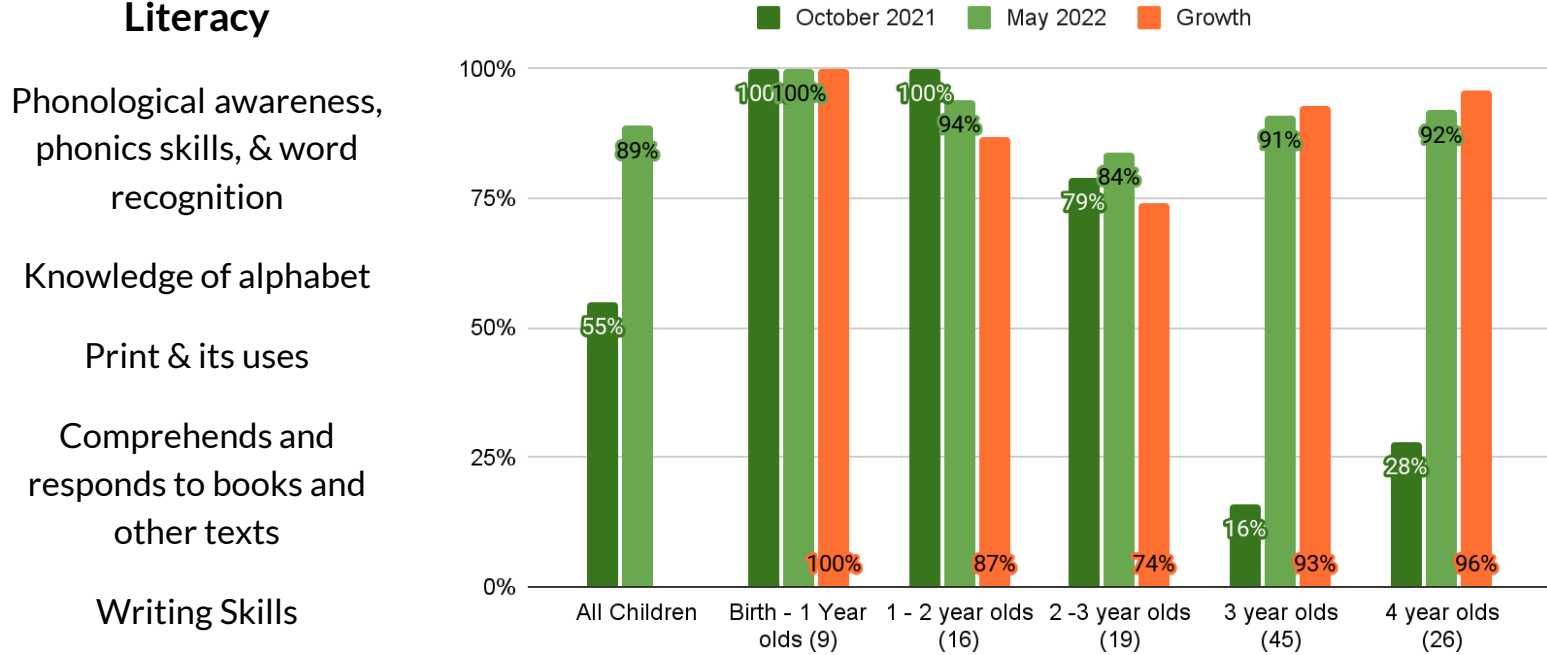
Classification skills

Uses symbols & images to represent something not present



# Child Development Assessments

## Literacy



# Child Development Assessments

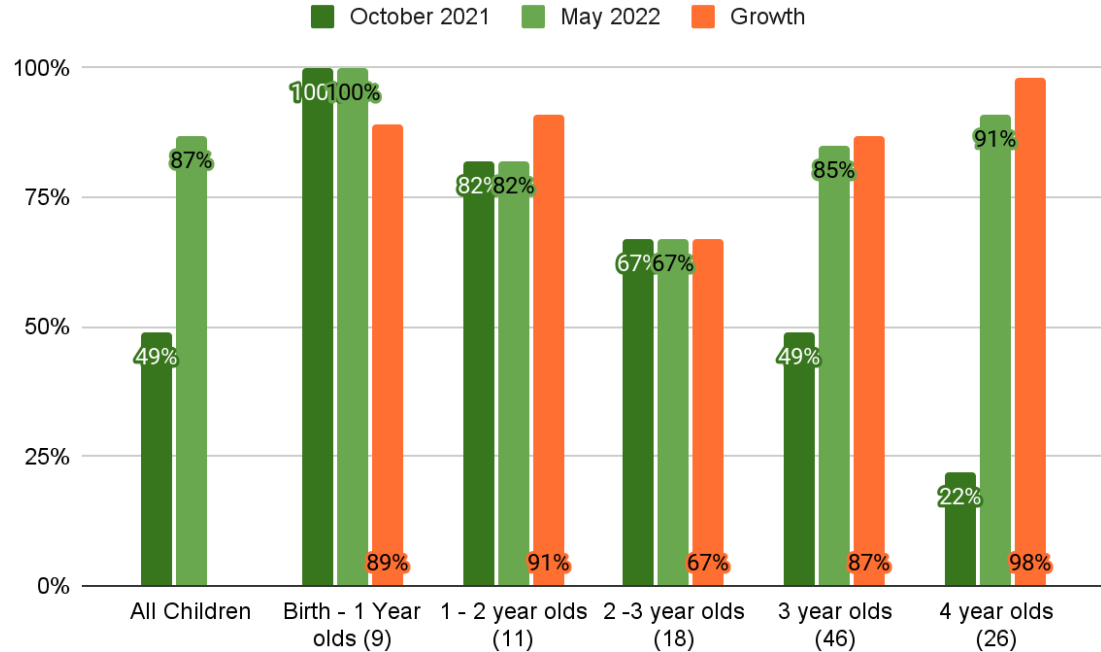
## Mathematics

Uses number concepts & operations

Explores & Describes spatial relationships and shapes

Compares and measures

Demonstrates knowledge of patterns

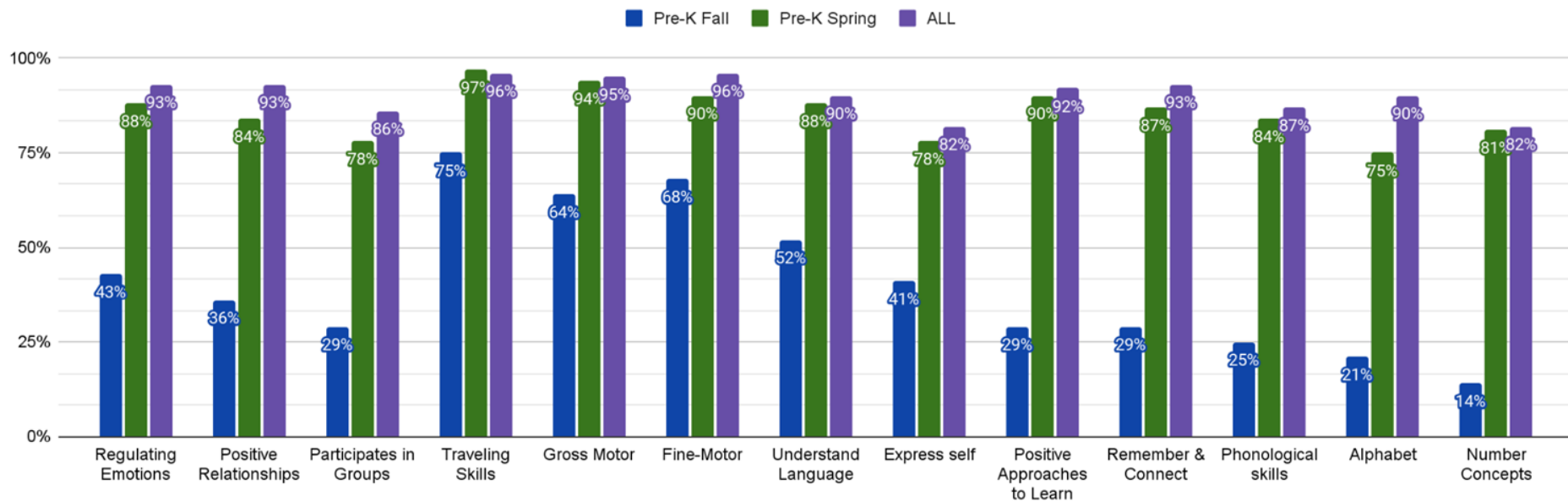


# School Readiness

School Readiness Goals for our Center Based Classrooms

Pre-K children are the 32 students enrolled in Head Start who will be enrolling in Kindergarten.

## Meeting or Exceeding Expectations



# Oral Health



Dental Screenings are scheduled for all children through the Health Department during April & May - Information shared with families to encourage making dental exam appointments. (Required when first tooth breaks through)

Toothbrush kits distributed on Friday May 6th.

We will begin brushing teeth in the classrooms beginning with the new program year.

Training being provided to EHS staff on June 8th by Kelly Dellinger our region's Public Health Dental Hygienist for NC DHHS



# Nutrition Program

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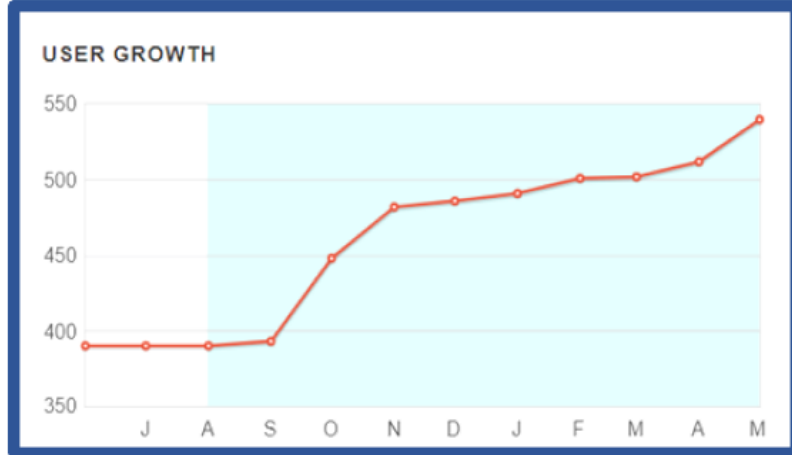
Families in the U.S. using universal free school meals were put on notice that the program will come to an end on **June 30, 2022**.

We partnered with Bearwallow Valley Farms and ASAP to bring 115 bags to our families that contained: Kale, Lettuce, Strawberries, a children's book on agriculture, sunglasses, a frisbee, hand sanitizer and a mask

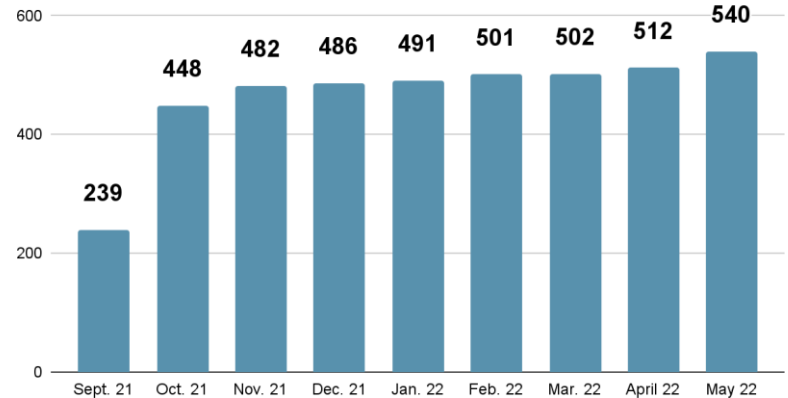


# Parenting Curriculum: Ready Rosie



- Ready Rosie is being used by Family Advocates to promote family engagement.
- An incentive program was created to encourage families to access and use Ready Rosie. Families that have watched 10 or more videos will get a \$10 gift card for McDonald's.
- Some families did not receive Ready Rosie links upon enrollment, due to unreported phone changes. However, we are working to improve communication with parents to ensure that we have the correct information.
- The use of Ready Rosie increased over the months of March, April & May. This was after parents were reminded of the benefits of the program and the incentives offered.



Registered Ready Rosie Users




# Family Strengths & Needs

Report Totals	Preliminary			End of the year		
	Completed	Due within 30 days	Past Due	Completed	Due within 30 days	Past Due
Families: 204	95% 	0	9	79% 	0	31

- As new Family Advocates have been hired, they have worked hard to catch up on the completion of the Family Strengths & Needs Assessments for both previously and newly enrolled families. It is expected that all data will be completed by 6/1/2022.
- 98% of Early Head Start families have a Preliminary Family Strengths & Needs Assessment completed and 81% have an End of Year completed.
- 76% of EHS Partnership (CCP) families have a Preliminary Family Strengths & Needs Assessment completed and 49% have an End of Year completed.
- **100%** of Head Start & Dual Enrolled families have a Preliminary Family Strengths & Needs Assessment completed and **90%** have an End of Year completed.

# Disabilities Services



Program	Served	% of funded enrollment	Referrals
EHS	11	7%	4
CCP	6	6%	0
Expansion	0	0%	0
HS	20	8%	15

% provided based on Funded Enrollment. We are currently under-enrolled.

Waiver submitted through HSES.

Early Intervention Coordinator position open since October 2021 - new staff should be starting June 1

Early Intervention Specialist - Development position open since April 2021 - new staff should be starting June 8

Learning Charms providing OT services for 49 of our children. Looking forward to include SLP next program year.

Any notifications we provide to schools in the Spring will likely not be referred until the fall due to staff not working over summer.