

**BOARD OF DIRECTORS MEETING**

**August 11, 2022**

***Members Attending Virtually:*** Al Wilson, Annie Fritschner, Ellen Steele, Katherine Parnell, Kelly Burgin, Kim Wilson, Lisa Fort, Noah Rose, Richard Reagan, and Shannon Perry. (10)

***Members Absent:*** Barbra Toler, David Carfolite, Donecia Santana, Lora Baker, Luke Huntley, Matt Balance, and Shelby Ball. (7)

***Guests Present:*** None.

***Staff Present:*** David White, Iby Whitten, Linda Carter, Terri Bowman, Bobby Kimmons, Jeff Roper, Tim Camp, Kim Hall and Rocky Cabagnet. (9)

***Kim Wilson opened the meeting at 6:00 PM. A quorum was present virtually.***

***Announcements:***

- David remembered Susan Bullard. Susan worked with us for 41 years. She started as a head start teacher and worked in many different positions through the years. In 2013, Susan had to have a double lung transplant. She retired in June 2016.
- Executive Committee elections will be held at our October meeting. If you are interested in holding a seat please reach out to Kim Wilson, David White or Kim Hall.

***Minutes of July 14, 2022 Board of Directors Meeting:***

Kim Wilson called for questions and/or corrections regarding the minutes of July's meeting of the Board of Directors. The minutes stand approved as submitted with a motion from Annie Fritschner and second by Al Wilson. All were in favor.

***Chief Executive Officer's Report:***

***Recruitment and Retention:***

- David White reviewed the various things that our task force has been doing to attract employees. We are establishing a Children's Services Recruiter position to assist with interviews and communication between human resources and our hiring managers. We are still in need of qualified teachers .
- Transportation is fully staffed.

***Executive Committee Report:***

- Kim Wilson stated the Executive Committee has reviewed and approved the updated By-Laws that will be presented later in this meeting.

***Treasurer's Report for June 2022 reviewed by Al Wilson:***

- The Treasurer's Dashboard was reviewed. Kim Wilson called for questions or comments. None were proffered. The report was accepted as presented with a motion from the Finance Committee, and a second by Shannon Perry. All were in favor.

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***Unfinished Business:***

- Elizabeth Whitten reviewed the final adjustments to the FY22/23 budget. She called for questions or concerns. None were proffered. The Finance Committee motioned to approved the budget. Noah Rose seconded the motion. All were in favor.

***New Business:***

- **Strategic Planning Update:** David White shared a power point presentation updating Admin Goal #1 - Equipping the Board to lead strategically and Goal #2 – Defining a business development model and managing growth. David called for questions and/or concerns. There was a brief discussion. Goals #3 & #4 will be addressed at September’s board meeting.
- **By-Laws:** Annie Fritschner reviewed the proposed updates to the corporate By-Laws. She called for discussion, questions and/or concerns. There was a brief discussion. The By-Laws Committee motioned to accept the updates. Shannon Perry seconded the motion. All were in favor. The updates were approved as submitted.
- **Retirement:** David announced that Annie Fritschner is retiring from the board after our September meeting. David and the Board thanked her for her years of dedication and service to WCCA/WNCSource.

Kim Wilson called for any additional business. None was proffered.

***Adjournment:***

Kim Wilson called for a motion to adjourn. Annie Fritschner so motioned. Al Wilson seconded. All were in favor. The meeting adjourned at 6:50 pm.

Our next board meeting is scheduled for Thursday, September 8, 2022 @ 6:00 pm.