



Operational Reports

July 2022 Information

August 11, 2022 Board Meeting



Empowering people, transforming lives

Highlights



Received verbal word from Region IV Program Specialist on 7/6/22 that our 1303 (\$1.9 million) for the Columbus Center was approved.

Meeting with Crossnore, Tanya Blackford, held on 7.7.22 to start Trauma Resillance work with WNCSource- made possible through their receipt of a Dogwood Health grant. One year initial funding awarded.

Children's Services Advisory Committee met 7/13/22.

HS & EHS Change of Scope and CCP Change of Scope submitted to the OHS 7.22.22

Self-Assessment meeting with community partners was held on July 21st with excellent input regarding Staff Wellness and Math and Literacy skills. The meeting with enrolled families occurred at Outback Steakhouse on July 13th with great feedback around the parenting curriculum and building relationships with staff.

Amy Phillips and Bridgett Librado received facilitation training on 7.27.22 to lead a parent/child care providers listening session (CANDL project- Polk County) tentatively scheduled for early September.

Received official notification 7.27.22 from OHS for Focus Area II review can happen as early as September. Foundations for Family will be providing Board and Policy Council training, dates to be advised.

Staffing Updates



Staff Hired:

Marisa Wilson, EHS Teacher (Forest City)

Gayle Pittman, EHS Teacher (Brevard, REHIRE!)

73 Staffing Positions Open (*Forest City now included.*)

Staff Departing: None

Trainee Programs:

Teacher Trainees:

- Cohort I: 2 hired
- Cohort II: (August through December)
2 hired, 3 with verbal offers accepted

Substitute Trainees:

- 1 Interview scheduled 8/1/22
- 1 Verbal offer accepted
- 1 moved from Cohort 1 to CDA pathway

Facilities



Tebeau Children's Center and Forest City Children's Center remodeling projects continue to move forward well under the direction of Tim Camp, our WNCSource Facilities and Safety Director. Flooring is scheduled to be installed soon!

Forest City Children's center construction was completed - Pearl Saddle, EHS Manager, has begun setting up the classrooms and getting the center ready!

Etowah Children's Center closed from July 8 - July 26, 2022, for Henderson County to complete restoration after water damage sustained by a storm. All Families were offered child care at Hillview Children's center during the

Two types of breastfeeding and lactation signage was purchased to identify breastfeeding/lactation areas at child care centers. Nursing shawls were also ordered to offer parents various breastfeeding options for and to promote breastfeeding at the centers.

Incidents Requiring Classrooms to be Closed

Covid Classroom Impact - 07/01 - 07/28 (Jul)

Classroom	Reason	Date(s)	Day(s) Out	Staff Affected	Children Affected	Cumulative Days Out: Staff	Cumulative Days Out: Children
KCCC 1 Classroom Closed	Lack of Staff Coverage	7/11	1	0	13	0	13
Hillview 1 Classroom Closed	Lack of Staff Coverage	7/12	1	1	6	0	6
Totals:				1	19		

ALL classrooms closed on Monday July 4th for a holiday.

EHS classrooms were closed Friday, July 1st for a Teacher Workday, and Tuesday & Wednesday, July 5th & 6th for Annual Leave Days.

The Summer Pre-K Program closed the week of July 4th.

Bruce Drysdale began again with children on Monday, July 11th.

EHS classrooms closed at noon on 07/20 for Professional Development.

The Summer Pre-K Program will end on July 29th.

Etowah closed on Friday, 07/08 due to flooding. Their two classes moved to Hillview 07/11 - 07/26 until repairs were finished. All families were offered a spot at Hillview.

One Flat Rock classroom moved to King Creek beginning Monday, July 11th. The other classroom tried to accommodate families in other locations. They were both closed

July 7th & 8th.

Etowah did not provide wraparound due to lack of staff.

Hillview is ending wraparound at 4:30 due to lack of staff.

Safety



Children services attended the WNCSource safety committee meeting on July 12, 2022 and look forward to the next safety meeting will be on August 9, 2022

The Children Services staff shoe policy was revised by WNCSource Human Resources in July 2022 to minimize staff safety risks. Children's Services Staff are not to use the covers over their shoes in EHS classrooms (and at all times) but to use a full shoe at all times and use a clean blanket for the non-mobile infant when they are on the carpet for tummy time.

The facilities team is in the progress of completing a safety walk thru of all the centers. Kids Kingdom Childrens Center safety walk through was completed

New Adult AED replacement pads for all sites shipped July 28th

Enrollment

Overall Enrollment

The 2022-2023 Program Year began on July 1, 2022. The HS/NCPK classrooms will reopen on August 29, 2022, with the exception of Bruce Drysdale. Bruce Drysdale reopened for the 2022-2023 Program Year on July 11, 2022.

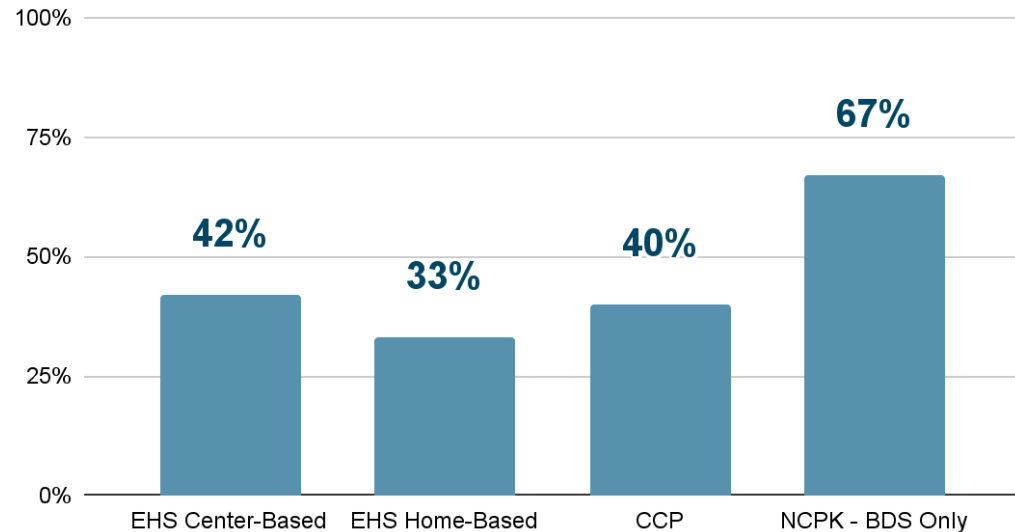
- Early Head Start (Center-Based) - 42%
- Early Head Start (Home-Based) - 33%
- EHS/CCP - 40%
- NCPK (Bruce Drysdale Only) - 67%

Waitlist

- 367 Participants on the Waiting List. Some children may be waitlisted for multiple program options.
- 41 Families are Waitlisted for the Home Visiting Program
- 122 Children are Waitlisted for the Early Head Start or CCP Program.
- 227 Children are Waitlisted for Head Start or NC Pre-K Program

During the month of July, the ERSEA Team has received and processed 57 new applications for enrollment.

Enrollment for EHS, CCP & NCPK



Attendance

July 2022

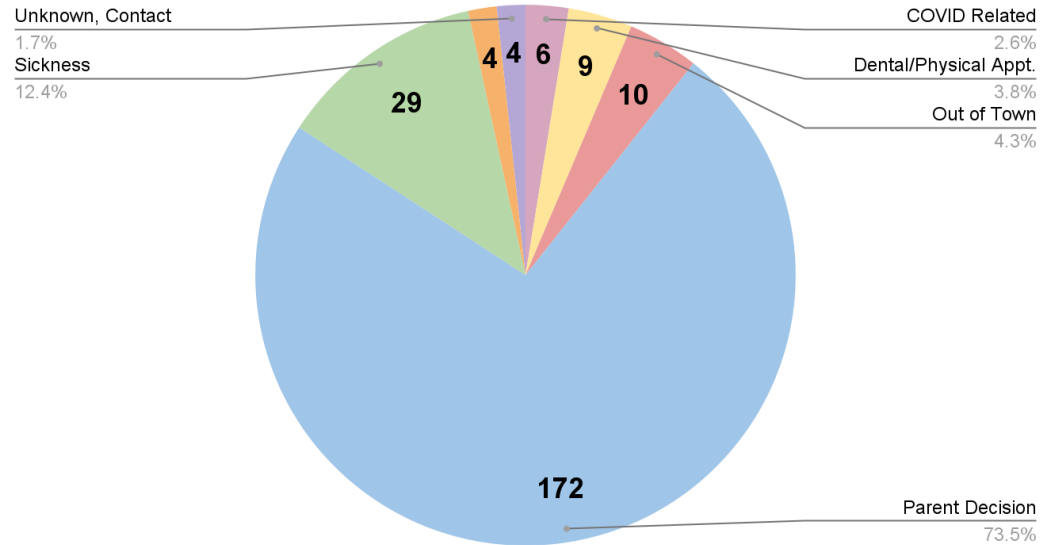
Average Daily Attendance by Program Type

- EHS Average Attendance 66%
- CCP Average Attendance 77%
- Head Start & NC Pre-K 92%
(Bruce Drysdale Only)

Absence Summary

- Total number of 234 Absences in July 2022
- Family Advocates, Site Supervisors & Teachers have been doing a great job with following up with families who have multiple absences. Where needed, staff have worked with the families to create an Attendance Success Plan. We expect much better attendance numbers in the 2022-2023 Program Year.

Absence Reasons



Professional Development Updates



Trainings provided for our staff in July:

- 1st EHS Community of Practice meeting
- EHS staff receive training from Teaching Strategies on the Assessment Cycle
- Supervisor Trainings on
 - Reflective Supervision
 - Individual Professional Development Plans

Coming Up:

- Supervisor Training on
 - 5R's for Learning Leaders

Pre-Service in August being planned

- August 15th - 26th for most sites
- 3 days all together in person 22nd - 24th at Lutheridge Conference Center. Includes training with Conscious Discipline
- Partnering with ASAP for Growing Minds Curriculum
- Teaching Strategies providing training for all on the Assessment Cycle
- And Much more on required topics

Coaching Updates



The coaching team provided 75 informal coaching contacts such as drop-in visits, emails, or telephone calls, 33 standard coaching contacts, and 6 meetings with supervisors in July.

Coaching was primarily for EHS since other classrooms are closed for the summer but did include Bruce Drysdale and the summer program at King Creek.

Coaches began completing the Fidelity Tool for Administrators in Early Head Start classrooms to gain a baseline for curriculum implementation and needed support for this program year. Levels of coaching will be determined by the Fidelity scores.

The coaching team has also worked on developing a Mentor Teacher program designed to support teachers through peer relationships. In addition, they have started updating the Coaching Connections website which houses support resources for staff and are working on planning some training for preservice.

Partnership (CCP) Updates



CCP Directors' appreciation lunch was in Flat Rock Park on July 1, 2022. We had a wonderful time together playing games, sharing a meal, and expressing our gratitude to the CCP Directors!

CCP and Enrollment staff completed an EHS recruitment event at the Kids Kingdom on July 14, 2022, in Ellenboro, NC.

The (4) CCP 2022-2022 contracts were signed, notarized, and submitted on July 15, 2022.

CCP Directors' meeting was on July 28, 2022.

Little Blessing's new EHS expansion classroom is open !

Early Head Start Updates



Flat Rock Children's Center was closed due to staff shortages. The last day of attendance was July 1, 2022. The infant classroom was moved to King Creek.

Etowah's Children's Center was closed for two weeks due to some flooding inside the building. The families were able to receive services at our Hillview location.

Forest City Children's Center has received their approval for occupancy. We are recruiting for staff and moving forward with the licensing process.

Open house events for the 2022-23 SY dates are:

- Etowah, 8.26.22, 9-11am
- Hillview, 8.26.22, 1-3pm
- Sugar Hill, 8.25.22, 8:30am-12pm

July Trainings:

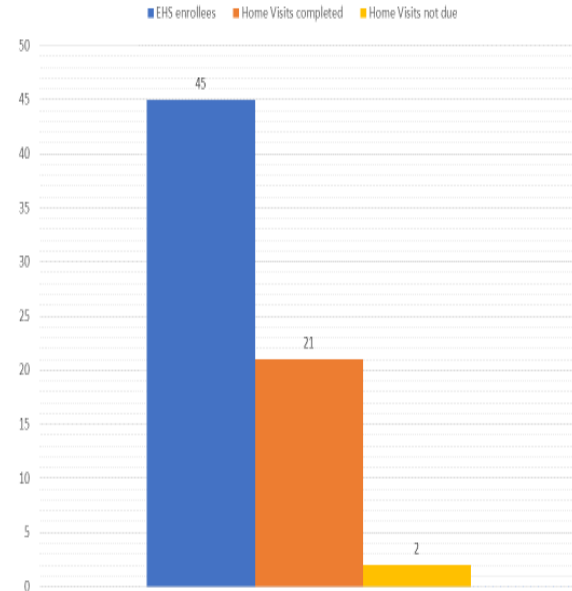
- EHS Community of Practice
- Playground Safety
- TS Gold Assessments
- Reflective Supervision

Family Engagement in Children's Education


Monitoring of 1st home visits for EHS 2022-2023.

The 1st visit occurs before the child's first day in the classroom or within 2 weeks of the child's first day. For EHS, this also occurs in relationship to the beginning of a new program year.

Barriers: The Etowah center was closed for several days in July due to flooding which put home visits behind for this site. They are now back and are scheduling these visits. Two classrooms expressed confusion regarding the 2 week expectation but have visits scheduled or are now in the process of scheduling.



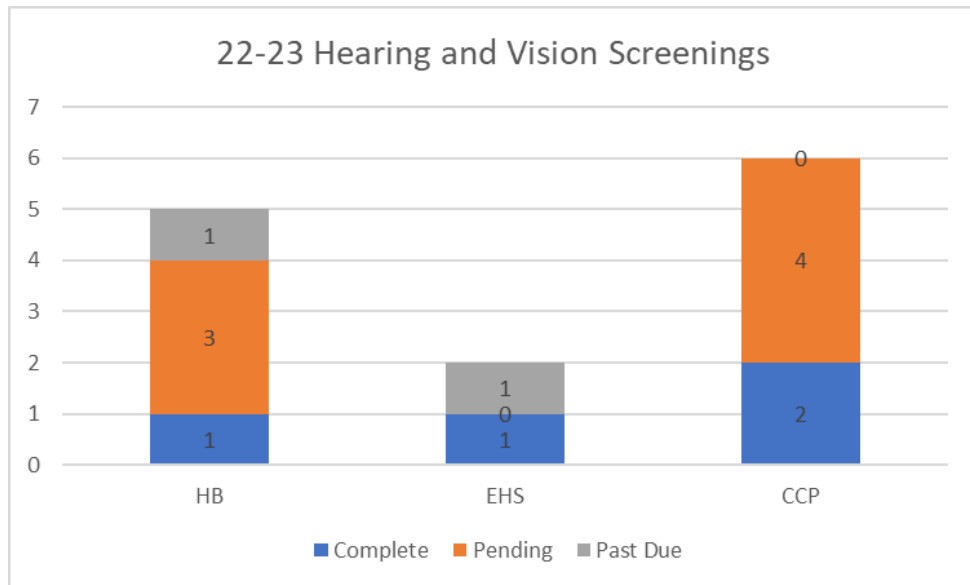
Disabilities Services



Program	Served	% of enrolled	% of funded enrollment	Referrals
EHS	7	10%	6%	3
CCP	5	11%	6%	0
Expansion	0	0%	0%	0
HS	0	0%	0%	0

Currently no HS or Expansion grants have any children enrolled.

Hearing & Vision Screenings



13 new enrollees for 2022-2023 Program Year:

Home Based- 1 Complete, 3 due 8/25 or later and 1 passed due as of 7/27/22

- Naturally more difficult to coordinate with Parent Educators to get a date that works.

EHS- 1 due 9/08 and 1* passed due as of 7/27/22

- child* was transitioning from Home Based to a center during 45 day period and has not started in center yet

CCP- 2 Complete and 4 due 8/24 or later