



Operational Reports

June 2023 Information

July 13th Board Meeting



Empowering people, transforming lives

Program Information

Linda Carter, Children's Services Director

Highlights



Celebration of Learning was held at our King Creek Children's Center on June 14th with teaching teams from across the sites taking part and sharing appropriate and fun educational classroom activities and ideas for children ages 6 weeks to 5 years.

Kiki Jackson was promoted to Family Services Manager effective June 19th. She previously served as our ERSEA Coordinator, Home Visiting Program Coordinator, Home Visitor and has been with the agency since 2015.

Apprentices Draft Day (hiring day) was held at BRCC on June 27th. We grateful for our partnership with BRCC and the first year of the Early Childhood Education Apprenticeship program that kicked off in November. We are very excited to have 5 Apprentices joining WNCSource.

Fletcher Children's Center is moving forward with anticipated reopening this August 2023. The staff has been working on-site to set up the room and place learning materials on all the shelves.

On June 9th, WNCsource Home visiting program had a wonderful day with families and children at the Hands-on Museum.

We are excited to announce that Shenya's dental surgery at Pardee Hospital went smoothly on Friday, June 16.20-23. Shenya's Mother and family were so grateful to receive their needed dental care. They would like to thank everyone at WNCSource and the board for their help and support for their daughter. We are still accepting donations to cover her medical costs. Our website WNCSource contains a donation link if you would like to contribute.

Classroom Closures



May 26 - 31, June

1 Classroom at King Creek closed on June 8th & 9th due to staffing issues.

(Previously Reported) All classrooms were closed on Friday, May 26th for the Company Picnic and on Monday, May 29th for Memorial Day.

The last day for children for Head Start & NC Pre-K classrooms was Friday, June 9th.

All classrooms had an Early Dismissal on Wednesday, June 14th for the Celebration of Learning.

All classrooms were closed on Monday, June 19th for Juneteenth.

All classrooms had Teacher Workdays on June 28th, 29th & 30th.

Staffing Updates



Staff Hired:

Karen Duncan, EHS Teacher

MaryAnn Riley, EIS - Behavior

Candice Freeman, Area Manager

Cynthia Sherer, After-school Care Provider

Janette Adriano, Bilingual Family Advocate

Mirandy Nanney, Teacher Assistant

18 Trainees since 03/22- Program Inception

5 Apprentices hired 06/27/2023

60 Staffing Positions Open*

**Not including After-school, Columbus, Substitute and Trainee/Apprenticeship positions. It does include Fletcher.*

Staff Departing:

Victoria Fowler, EHS Teacher

Anika Williams, EHS Teacher

Facilities



WNCSource Tebeau Children's Center lower staff and parent parking lot has been paved and is currently "curing" - lines will be painted in the next few weeks.

Safety Committee meeting met June 9, 2023

The facilities team is preparing to freshen the mulch on our Outdoor Learning Environments for our 2023- 2024 school year.

Fletcher Children's Center is in full swing preparing to reopen in August 2023.

Enrollment

Kiki Jackson, ERSEA Coordinator



Early Intervention

Disabilities Services

Program	Open IFSP / IEP	% of enrolled	% of funded enrollment	Referrals	Child Support Plans
EHS	8	13%	7%	2	2
CCP	2	2%	3%	1	2
Expansion	1	4%	1%	2	0

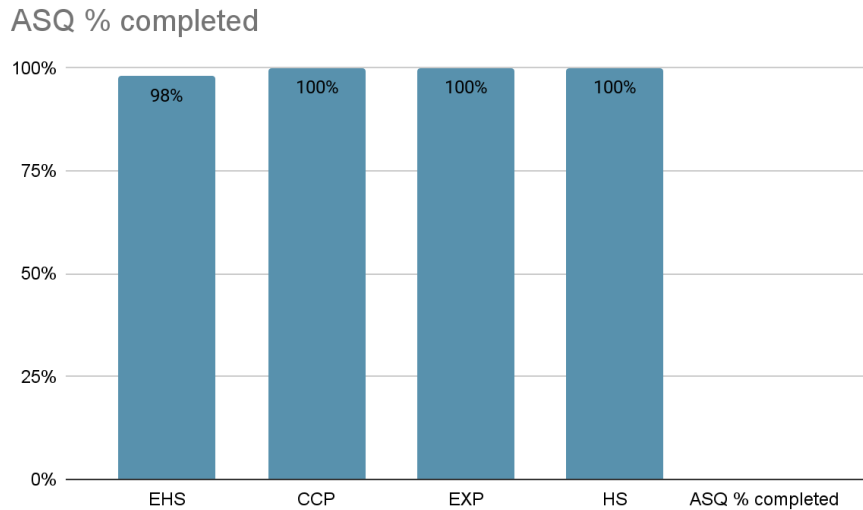
Diagnosed Disabilities include:

- Autism
- Health Impairment
- Hearing Impairment
- Developmental Delay
- Orthopedic impairment
- Speech or Language Impairment

Most CSP plans were completed at the end of this program year .

Referrals are still being made as we complete ASQs.

Development & Behavior Screenings



As a result of the ASQs we have done this month, we have contacted parents and given strategies and activities that address areas of need found in the ASQs.

All ASQs for the children who enrolled in May are completed.

The ASQs that are still to be done have been enrolled in June and are scheduled.

We will also be conducting Site Days in July and August at each site to complete ASQs for those newly enrolled and in NC Pre K before their enrollment date.



Health & Nutrition


Dylan Allanson, Health & Nutrition Coordinator


Well Child Check Status



Expired Well Child Checks as of 06/28/2023:

Expired across all programs n=27; 78% up to date

EHS: 21 Children; 75% up to date  7%

CCP: 6 Children; 86% up to date  6%

Dental Status



Dental status as of 06/29/2023:

n=84 EHS and CCP of enrolled children have had confirmed dental exams this program year: 43%

CACFP May

Center	Breakfast Meals Served	Lunch Meals Served	Afternoon Snacks Served
Bruce Drysdale	254	231	189
Clear Creek	298	300	265
Dana	263	263	214
Etowah	578	582	484
Flat Rock	132	130	106
Hillandale	271	293	254
Hillview	523	515	469
King Creek	637	586	554
Sugar Hill	753	768	670
Forest City	77	83	75
Tebeau	49	48	41



Updated by Dylan Allanson 6/28/23

May Reimbursement:	\$27,232
April Reimbursement:	\$21,816
March Reimbursement:	\$22,797
February Reimbursement:	\$23,602
January Reimbursement:	\$22,323
December Reimbursement:	\$13,901
November Reimbursement:	\$19,277

Family Services

Eric Hoffman, Compliance and Data Coordinator

Family Services

Agency Totals - WNC Source	Preliminary			End of the year		
	Completed	Due within 30 days	Past Due	Completed	Due within 30 days	Past Due
Families: 120	86% 	0	3	86% 	0	11

- Family Strengths and Needs Assessments are set up within the first 45 days of a child enrolling in the program.
- End of year assessments are being completed by FAs.

Parenting Curriculum: Ready Rosie



- We have 250 families connected to ReadyRosie. And we saw an increase in the number of families watching or commenting on the videos, now at 179!
- Over 28 video views in the last month.
- Recently viewed videos from families: Active Listening, Sharing Sign Language, Taking Turns, and Numbers Everywhere.

Program Updates

Amy Smith, HS / NCPK Program Manager

Kathleen McDavid, CCP Coordinator

Amy Phillips, Program Support Services Manager

Head Start / NC Pre-K Program Updates



Head Start & NCPK teachers are on their (much deserved) summer break. Henderson county HS/NCPK teachers will return on August 7th and Transylvania HS/NCPK teachers will return on August 21st for the 2023-24 school year. Teachers will have pre-service training and multiple “teacher work-days” in their classrooms in preparation of new children. Everyone is anticipating a wonderful new program year!

Interviewing actively continues for all open HS/NCPK teaching positions. All new staff will begin on-boarded/orientation on July 19th. Onboarding includes extensive training on state / OHS required topics, professional development, getting acclimated to our WNCSource agency & classroom observations.



Partnership (CCP), EHS, and FCCH Updates

Slide 1

Little Red School - Six of 12 EHS Spots Filled. Needs to hire two teachers.

- Room LR1: Temporarily closed due to lack of staff. Four EHS spots available when re-opened. Est. re-open August 2023. Needs to hire two teachers.
- Room LR2: Six of eight EHS spots filled. One permanent teacher, one long-term substitute. Needs to hire one permanent teacher.

Little Blessings: Sixteen of 20 EHS Spots Filled. Six teachers on staff, needs to hire two teachers.

- Room: Waddlers: Eight of eight EHS spots filled
- Room Toddlers 1: Eight of eight spots filled

Laurie's Child Care - Five of Five EHS Spots Filled. Fully staffed.

- Five of five (FCCH) EHS spots filled. One teacher

Kids' Kingdom - Thirteen of 21 EHS Spots Filled. Fully staffed.

- Infants/Ones Room: Five of eight EHS spots filled, and three filled with subsidy. Staff: Two teachers.
- Toddler 1 Room: Four of eight EHS spots filled. Three are subsidy/private pay. One open EHS spot. Staff: Two teachers
- Toddler 2 Room: Four of eight EHS spots filled. Four spots are subsidy/private pay. Staff: Two teachers

Partnership (CCP), EHS, and FCCH Updates

Slide 2

We have three new partners in our CCP program!!! Two are in Henderson County; one is a center, Little Bright Minds, and the other is a family child care home, God's Gifts Child Care. Our third new partner is also a family child care home, Above and Beyond Child Care, in Rutherford County. This translates to a minimum of 18 new EHS spots.



FAMILY CHILD CARE

Professional Development Updates

Soon will be **hiring** a Professional Development Coordinator.

Apprenticeship Program: Education Coach should start in July to work with our 5 Apprentices. Throughout July they will be in classes at Blue Ridge Community College 4 days a week in July and will be at the Main Office 1 day a week for learning!

Early Head Start & Child Care Partnership Teachers joined together on **June 28th** for training on how to set up their classrooms for success.

Amy Smith, Heather Brewer-Jones and Amy Phillips are headed to the 2023 Stronger to Serve leadership conference with WIPFLI during **July**



July 18th 9am - 1pm all Policy Council and Board members will join the Children's Services Management team to receive training from Region IV T/TA in support of our Full Enrollment Initiative.

July 18 & 19, Region IV T/TA will also be providing assistance with our selection criteria in support of balancing the enrollment to not overwhelm classrooms.

Preparing for Annual Pre-Service Trainings for August!