

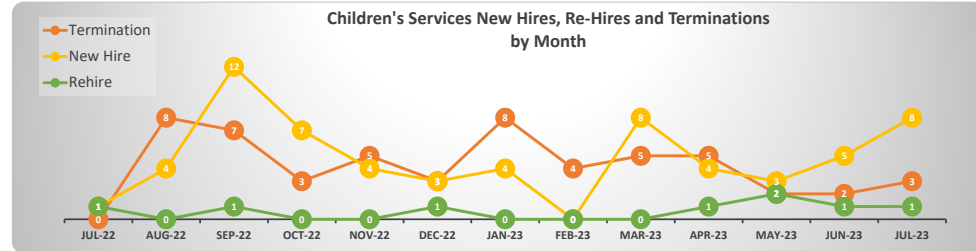
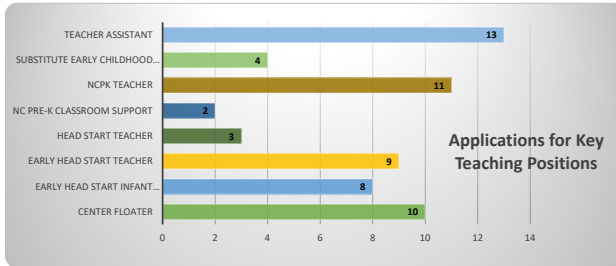
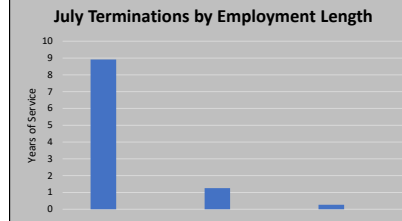
RECRUITMENT

RETENTION

June to July Changes

H I R E S	Children's Services		TEACHING	TRAINEE/APPRENTICE	NON-TEACHING	TOTAL HIRES	APPLICATIONS	A P P L I C A T I O N S	Children's Services		TEACHING	TRAINEE/APPRENTICE	NON-TEACHING
	TOTAL NEW HIRES	TOTAL RE-HIRES							TOTAL APPLICATIONS	TOTAL APPLICANTS			
	8	1	3	5	1	INCREASED	INCREASED		159	117	38%	1%	61%
	July								July				

T U R N O V E R	Children's Services		TEACHING	TRAINEE/APPRENTICE	NON-TEACHING	TERMINATIONS
	TOTAL TERMINATIONS					
	3		0	1	2	INCREASED
	July					



July Breakdown (HR Dashboard)

New Hires

- Total of 9 Hires (8 New and 1 Rehire). Increased by 3 from June.
- 3 Teaching, 5 Trainee/Apprentice, 1 Non-Teaching (Last Month 2 Teaching, 0 Trainee, 4 Non-Teaching)

Applications/Applicants

- Applications Increased by 36 from June and Applicants Increased by 12 from June.
- Total Applications for July is 159 and Applicants is 117
- Applications: 38% Teaching, 1% Trainee/Apprentice, 61% Non-Teaching
 - Teaching decreased by 11%, Trainee/Apprentice increased by 3%, Non-Teaching Increased by 14%

Applications by Key Positions

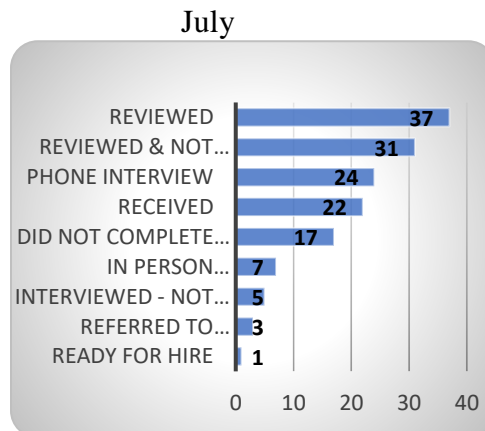
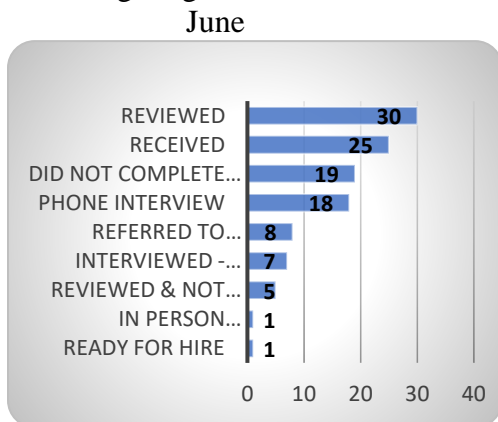
- Fluctuated from June to July
 - NCPK Teacher no change (June: 11 July: 11)
 - Teacher Assistant decreased by 1 (June: 14 July: 13)
 - EHS Infant Support increased by 2 (June: 6 July: 8)
 - NCPK Classroom Support no change (June: 2 July: 2)
 - Head Start Teacher increased by 2 (June: 1 July: 2)
 - EHS Teacher decreased by 14 (June: 23 July: 9)
 - Center Floater increased by 7 (June: 3 July: 10)
 - Substitute Early Childhood Educator increased by 4 (June: 0 July: 4)

Turnover/Terminations

- Increased by 1 in Terminations (June: 2 July: 3)
- Termed for July: Shannon Kiggen (Emp Length over 8yr.), Elsee Nicholson (Emp Length over 1 yr.), Deborah Petre (Emp Length 3 months)
- 2 Non-Teaching, 1 Trainee

Hiring Stages

- Hiring Stages fluctuated from June to July



Terminations/New Hires/Rehires

- Fluctuated throughout the year