

WNCSOURCE DIVERSITY COMMITTEE PRESENTS:

# UNDERSTANDING DIVERSITY IN OUR WORKPLACE: LESSONS FROM PLANTS

Not only do plants make for beautiful décor, but they also connect us to each other through our understanding of diversity and our innate need to thrive. How is this possible? Plants:

THRIVE IN A COMPLEX WORLD BY  
COMMUNICATING, SHARING  
RESOURCES AND TRANSFORMING  
THEIR ENVIRONMENTS

SPEAK TO OUR CULTURAL IDENTITIES

BUILD A RELAXING ATMOSPHERE &  
IMPROVE MOODS & SUPPORT MENTAL  
HEALTH

“As we make our way in a constantly changing world, plants offer all kinds of lessons for humans about independence, interdependence and supporting each other.”



THINK OF CULTURE AS GROWING PLANTS. THERE ARE THREE MAIN COMPONENTS NECESSARY TO REAP THE BENEFITS OF DIVERSITY, EQUITY AND INCLUSION:

**Prepping the “Soil”:** When introducing diversity of any kind to an environment, think of the newness as embarking upon new soil. If you are going to plant in an area that has not be cultivated before, the ground must be tilled.

**Planting Seeds:** A workplace culture of diversity, equity and inclusion must be intentional. Intentionality plants seeds in fertile soil and encourages others to share their perspectives, fosters ambitious ideas, and encourages understanding & acceptance.

**Weeding:** Inclusion means that all voices are heard and that all perspectives are honored, and that is driven by bringing people together. By default, that means that hateful language and practices must be “weeded” out.

COMING SOON! PLANT OF THE MONTH: CELEBRATING DIVERSITY!



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