

WNCSource DIVERSITY COMMITTEE

Mission Statement

WNCSource's Diversity Team is committed to advancing, building, and celebrating diversity, equity, and inclusion. While staying dedicated to maintaining a culture of belonging for our families, and organization

Diversity Team Values and Goals.

The Diversity team's purpose is to create a safe space free of judgment. The team promotes this by using our words, and actions to empower all of our team members at WNCSource.

The goals of the Diversity Team are to advocate and demonstrate values that align with diversity, equity, and inclusion. The team's goal is to do this by identifying areas where improvement of diversity is needed while celebrating our current diversity. This includes, but is not limited to team monthly meetings to brainstorm ideas, creating projects that highlight our current diverse culture, and implementation of any new projects that will continue to build an inclusive culture within WNCSource.

Diversity Team Project Ideas

- Focus on company events such as the Winter Luncheon by incorporating, and showcasing our current diverse staff members. As well as celebrating cultures from around the world.

WNCSource DIVERSITY COMMITTEE

- Using community builders such as food, cultures, and nature to bridge gaps, and help develop Inclusion among the organization.
- Continuous Improvement of hands-on training centered around Diversity, Equity, and inclusion.
- Implementation of a staff cookbook made of recipes gathered from WNCSource Staff, this also will include tips and tricks. This project will showcase our differences, and celebrate them appropriately.
- Celebrating a diverse array of days/months such as Heritage Months.
- Focusing on Current and Developing issues and events, and how WNCSource can show solidarity and support to our communities and staff.