



Empowering people, transforming lives

Program Goals

April 2024

CCP/EHS Exp Grant

04HP000306

Renewal. Year 1 of 5.

Goals & Measurable Objectives

WNCSource will develop stronger partnerships with families based on understanding, empathy, and mutual respect where families are empowered to be full partners in all aspects of the Children's Services Program.

- Each program year, we will see a 10% increase in the families participating in engagement activities and site meetings.
- 20% of families will participate in training around WNCSource's TRC and DEIB initiatives.
- 90% of Family Meetings, Family Engagement Activities, and Policy Council meetings will mirror our language representation of our enrollment.

Goals & Measurable Objectives

Our goal is for our staff to be empowered as early childhood professionals to create a dynamic & safe environment where educators can grow, thrive and positively impact the work of WNCSource.

- Annually 80% of staff will report on job satisfaction surveys that they feel recognized & supported for their accomplishments in the work.
- 30% of staff will engage in opportunities for leadership and leadership development.
- Reduce classroom closures due to unexcused absences from teaching staff by 20%.