



Operational Reports

August 2024 Information

September 12, 2024 Board Meeting
September 19, 2024 Policy Council



Empowering people, transforming lives

Program Information

Linda Carter, Children's Services Director

Highlights



The first two weeks of our program have been an outstanding success, with children and families settling in seamlessly due to our dedicated staff's exceptional efforts, creating a warm, welcoming environment and implementing thoughtfully planned activities that have set a positive tone for the year ahead.

Classroom furniture is scheduled to arrive at our new Columbus Center on August 27, 2024. We are thrilled to be one step closer to serving children and families in Polk County.

Our Children's Services inservice was a huge success! We had many guest speakers from the community, training from top early childhood educators in the field, and a wonderful experience together.

We are delighted to announce an exciting new partnership between WNCSource and Transylvania County Schools to provide breakfast and lunch for our Hillview Children's Center. This collaboration will enhance our meal program, ensuring our children receive nutritious, high-quality meals while also strengthening our community ties and streamlining our operations.

8/22/24 MN

Classroom Closures



July 29-31, August 1 - 28

Unscheduled:

1 Classroom closed on Tuesday, August 27th due to both staff out.

Scheduled:

The summer program ended on Wednesday, July 31st.

All classrooms were closed on Monday through Wednesday, August 5th - 7th for Pre-service.

Head Start, NC Pre-K and Developmental Day classes began with a staggered entry on Wednesday, and Thursday, August 14th & 15th preceded by Teacher Workdays.

Staffing Updates



Staff Hired:

Ashlee Mastromano - Head Start Teacher

Kaylie Davis - Apprentice

Nicole Ayon - Apprentice

Yesenia White - Early Head Start Teacher

Kira Bourne - Early Head Start Teacher

Brenda Waters - Teacher Assistant

Paulina Ortiz-Ramirez - After-school Teacher

Corie Chandler - Teacher Assistant

Mia Augustine - After-school Teacher

Chloe Adams - Teacher Trainee

23 Trainees since 03/22- Program Inception

2 Apprentices hired in July, 2024

29 or 30 Staffing Positions Open*

**Not including After-school, Columbus, Substitute and Trainee/Apprenticeship/Intern or summer positions. It does include positions that are currently being filled by Trainees.*

Staff Departing:

Michelle Anderson, NC Pre-K Teacher

Karen Duncan, EHS Teacher

Madeline Ortiz, Enrollment Coordinator

Shanon Waters, Center Floater

Betsy Washington, NC Pre-K Teacher

Deshya Boyce, Teacher Trainee

Abby Grossen, After-school Teacher

Claudia Gutierrez, Family Advocate

Facilities



Our early childhood centers are all set for the new year. The Outdoor Learning Environments look great, with fresh mulch on the playgrounds and spruced-up learning areas. Big thanks to our awesome facilities team for getting everything ship-shape for our little ones and staff to enjoy. A special shout-out to our amazing teachers who've gone above and beyond in setting up the classrooms !

8/22/24

Enrollment

Kasheiva Jackson, Family Services Manager

Enrollment

HS/NCPK School year commenced on 8/14/24
Delayed Opening: Clear Creek & Etowah 3
Columbus- TBD

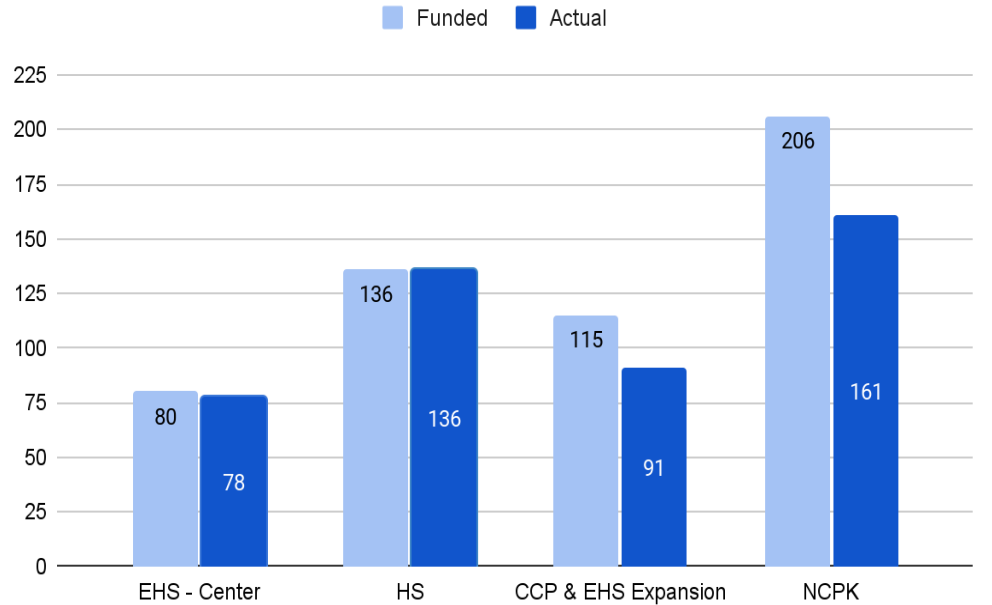
Overall Enrollment

- Early Head Start 97%
- Head Start 100%
- NCPK 78%
- CCP & EHS Expansion 79%

Waitlist

- 182 Participants on the Waiting List. Some children may be waitlisted for multiple program options.
- 73 Children are Waitlisted for the Early Head Start.
- 1 waitlisted for Expectant Mother
- 6 waitlisted for CCP Program
- 105 Children are Waitlisted for Head Start
- 10 NC Pre-K Program
- 1 Private Pay

2024-2025 Enrollment



Attendance

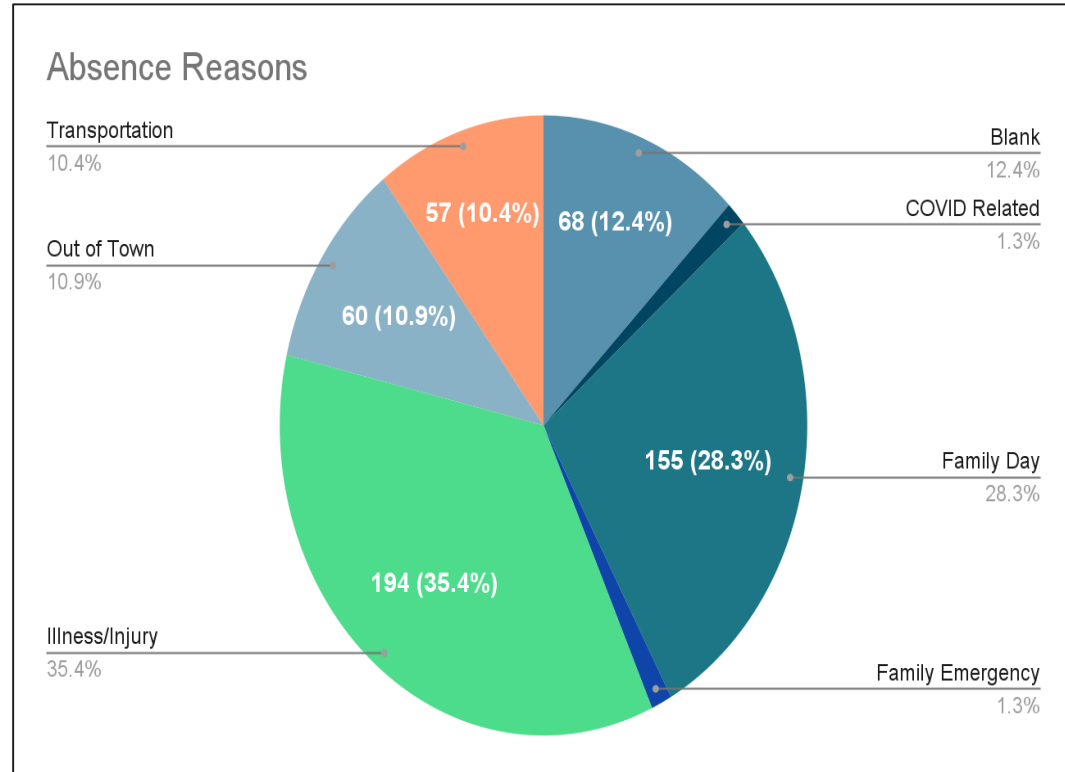
August 2024

Average Daily Attendance by Program Type

- EHS Average Attendance 82%
- CCP & EHS Exp Attendance 84%
- Head Start Average Attendance 87%
- NC Pre-K Average Attendance 93%

Absence Summary

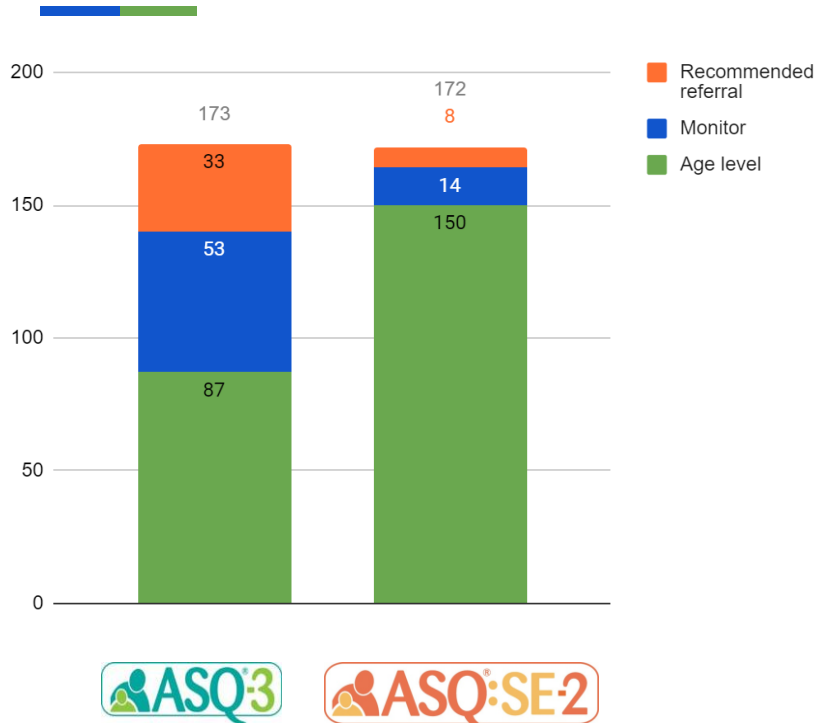
- Total number of Absences from 8/1/28-8/28/24
 - 548.



Early Intervention

Mary Hanson, Early Intervention Coordinator

Development & Behavior Screenings



36 Children have a “Referral Recommended” status. Some families have requested referrals and we are supporting those. Others we are using ongoing classroom monitoring and teacher report for updates.

- 27 for Developmental Needs only
- 4 for Behavioral Needs only
- 4 for both

51 Children are scheduled to have ASQs completed to meet the 45 day requirement for this program year.

The EI team follows up with teachers, parents and children after each ASQ to determine next steps of support.

Disabilities Services

Grant	IFSP or IEP	Enrolled	% of enrolled	Referrals	Child Support Plans
EHS & HS 04CH011737	31	197	16%	9	3
CCP/ Exp 04HP000576	14	104	13%	4	2
NC Pre-K	22	149	15%	8	2

Each OHS grant requires us to serve 10% of our current enrollment with children who qualify for an IEP or IFSP. We include NC Pre-K for comparative.

Diagnosed Disabilities include:

- Autism (18)
- Health Impairment (7)
- Developmental Delay (25)
- Speech or Language Impairment (10)
- Hearing Impairment (2)

Team is supporting 3 children with an initial Early Alert to determine any developmental needs and necessary next steps to support them.

Mental Health



21 children received support during August for behavioral/mental health needs.

13 families have received mental health support in August from the EI team or our mental health consultant, Ashley Witt.

59 Behavior Incidents logged during August in 9 different classrooms.

Team is supporting 2 children with an initial Early Alert to determine any behavioral needs at this time.

Our mental health consultant visited 2 classrooms this month to conduct observations and provide feedback and support.

	% Receiving Support
Bruce Drysdale	6%
Dana	0%
Edneyville	21%
Etowah	15%
Flat Rock	0%
Forest City	10%
God's Gifts	0%
Hillandale	0%
Hillview	5%
King Creek	0%
Laurie's	0%
Little Bright Minds	0%
Little Red	0%
Sugar Hill	12%
Tebeau	0%

Health & Nutrition

Caitlin Cole-Ekman, Health & Nutrition Coordinator

Well Child Check Status



Expired Well Child Checks as of 08/28/2024:

EHS: 16 Children; 74% up to date

CCP & Expansion: 20 Children; 77% up to date

HS & NCPReK: Many still awaiting 30 day physical paperwork

Dental Status



Dental status as of 08/28/2024:

- Health Team working to determine access to oral health services for all 24-25 school year students
- First round of requests completed

Vision and Hearing Screenings & Referrals



August 2024

Heath team currently prioritizing 45 day screenings for newly enrolled children

- All children are screened annually
- If a child fails screening 2x, we refer to them to their pediatrician for further screening/evaluation

224 enrolled children have up to date hearing screenings

225 enrolled children have up to date vision screenings

CACFP August



Center	Breakfasts Served	Lunches Served	Afternoon Snacks Served
Bruce Drysdale	208	200	181
Dana	90	82	72
Edneyville	81	83	43
Etowah	305	273	188
Flat Rock	135	120	81
Forest City	206	199	178
Hillandale	152	139	138
Hillview	479	444	385
King Creek	464	453	406
Sugar Hill	494	445	313
Tebeau	376	354	351
Most Recent Reimbursement: June 2024: \$6,727 (snack only)			

Family Services



Kasheiva Jackson, Family Services Manager



Family Outcomes

What is it?

A Family Engagement Assessment tool designed to measure the impact of the program on the family and the parent's experience in the program related to engagement efforts.

- Home Safety
- Child Safety outside of the Home
- Physical Health & Social Emotional Wellbeing
- Financial Literacy
- Positive Parent-Child Relationships
- Families as lifelong Educators of their Children
- Families as Learners
- Family Engagement in Transitions
- Family connection to Peers and Community
- Families as Advocates and Leaders

Agency Totals - WNCSource	Initial			Final		
	Completed	Due within 30 days	Past Due	Completed	Due within 30 days	Past Due
Families: 239	34% 	44	45	0% 	0	0

Report Totals	Initial			Final		
	Completed	Due within 30 days	Past Due	Completed	Due within 30 days	Past Due
Families: 239	34% 	44	45	0% 	0	0

Parenting Curriculum: Ready Rosie



We have 166 families connected to
ReadyRosie.

Parent Comment

AR commented on [Funny Reading](#): "So cute SR liked it too!"

Drum Roll...

- A total of 115 videos were watched.

Highest # of Views- King Creek Children's Center-89



Program Updates

Bridgett Librado, EHS Program Services Manager

Amy Smith, HS / NCPK Program Services Manager

Kathleen McDavid, CCP Coordinator



EARLY HEAD START UPDATES



Forest City-

- Mrs. Kimberly in Forest City one demonstrates how to rock our babies during baby doll circle time. The children love this special time where they get to care for their babies. This is an important part of our curriculum in EHS
- Forest City family committee meeting was held July 11th 2024. We had 5 families in attendance. Topics of discussion included summer learning, curriculum in the classrooms, family engagement ideas, and we also created a schedule for upcoming family committee meeting
- Movement Festival- this is August 3, 2024 this resource will be shared at our family engagement July 25th.
- Family Engagement activity this month will be held at POPs Forest City at the splash pad.

Flat Rock-

- July 2, 2024 the ITERS (Infant Toddler Environment Rating Scale) visit was conducted. FRCC 2 (teachers-Aurora Robles, Thielvy Brito & Floater Sandra Gonzalez-Cisneros) was chosen to be observed. The assessor was bi-lingual. July 11, 2024 we received our results of the ITERS (Infant Toddler Environment R. The teacher did fabulous . Our score was 6.23 out of 7.
- Veronica (Family Advocate) and Dulce (EHS Teacher) are moving to different locations within our organization and will no longer be at Flat Rock the next school year 2024-2025. We had a going away lunch for them.
- We also used this opportunity for a wellness event. The healthy food that was prepared and shared with everyone.



Thank You!

Head Start/NCPK Program

As Head Start and NC Pre-K teachers returned on August 5th from their summer break, and embarked on a "pre-service" week dedicated to professional development designed to inspire, empower, and reinvigorate them for the upcoming school year. The children arrived on Wednesday, August 14th.

What is our focus this year?

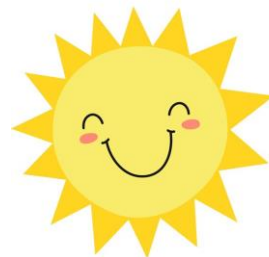
- **Nurturing Future Leaders:** This year, Head Start children are planting the seeds of lifelong holistic learning. As they grow their *physical, social / emotional, early literacy and cognitive skills*, we're cultivating a new generation of thinkers, problem-solvers, and community leaders.
- **Empowering Educators:** Our dedicated Head Start teachers are not just instructing; they're growing professionally. By investing in their development, we're enhancing the quality of education and care, creating a ripple effect that touches every child in our program.
- **Strengthening Communities:** As children and teachers flourish, so do our communities. This year represents an opportunity to grow our partnerships, expand our reach, and deepen our impact, ensuring that Head Start continues to be a vital force in breaking the cycle of poverty.



Program Highlights

A New Year Begins!

A new Head Start year brings tiny hands linked in friendship, giggles echoing through colorful classrooms, and wide eyes sparkling with curiosity. Together, little learners embark on a magical journey of discovery - building towers of blocks and towers of knowledge, painting masterpieces and bright futures. In this nurturing space, seeds of joy are planted daily, blossoming into a garden of growth, compassion, and endless possibility.



WNCSource Bruce Drysdale
Children's Center



WNCSource Dana Children's Center



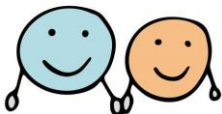
WNCSource Bruce Drysdale
Children's Center



**BETTER
TOGETHER**



Head Start



Partnership (CCP) Enrollment Update

Total Enrolled in Partner sites: 32 of 44

Little Red School - Nine of 10 EHS Spots Filled

- LR1 has 4 EHS children
- LR2 has 5 EHS children

*God's Gifts - Five of five EHS Spots Filled

*Laurie's Child Care - Four of Five EHS Spots Filled

Little Bright Minds - Six of 16 spots filled (spots recently increased from 8 to 16 at new location) Currently enrolling to reach 16

- Ones Room: One of eight spots filled
- Twos Room: Six of eight EHS spots filled

*Family Child Care Home



Partnership (CCP) Updates

- All CCP EHS classrooms are fully staffed!
- Our current CCP partners have signed and returned their contracts for the 2025-2025 program year
- The August CCP Family Engagement for the combined partnership sites was Family Fun and Pizza at East Flat Rock Park
- The August CCP Directors meeting focused on supporting the wellness of the CCP EHS teachers and building their EHS community

